



EKHIAM VENTURES LTD

EVL/MGT/HSE/101 Rev. 00

HEALTH, SAFETY AND ENVIRONMENT POLICY

EKHIAM VENTURES LIMITED (EVL) is committed to minimizing the health and safety risks to our employees, contracted personnel and the citizens of the communities in which we operate, along with safeguarding the global environment.

The protection of health, safety and environment has always been and will remain one of EVL's highest priorities in business and life. EVL's management and staff are continuously striving for new improvements within its HSE system.

EVL's goal is to establish a healthy and safe workplace through responsible stewardship of international HSE practices. Achieved by promoting and implementing these sound HSE practices, EVL strives to eliminate risk to human health, safety and environmental issues.

EVL will accomplish these goals by implementing, monitoring and providing professionally scheduled training programs throughout the work force.

Accountability for a performance-based HSE management system rests with upper management and senior personnel. A well-defined line management structure makes all employees responsible for carrying out their duties according to the HSE guidelines, principles and policies established by EVL.

A sound HSE performance is a condition of employment at EVL which is formally recognized and acclaimed.

This policy is the foundation of EVL's HSE Management System with global application to all EVL employees, contracted personnel and any other associates involved in an EVL operations.



18th January 2021

Anietie Umoh
President/CEO